

Question #9 Comments, Overall appearance or Suggestion

Wednesday, December 12, 2001

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Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
<u>Civil Service Employee</u>			
	n/a	More articles on current issues. Some past content has been deleted.	Overall very good magazine. Where is the web site??
	I wish I could rate it a 10!	Thanks for all your hard work.	No suggestions. You doing good already.
	N/A	On-line polls - "Employee Interest Section"	Very good.
	n/a	Improved by more personal articles or real people instead of things and posts.	Less graphics , more stories.
	n/a		
	I would think that a little more information about domestic employee's accomplishments and goals.	I would think a yearly or monthly article on where personnel are after leaving the State Department agency.	The magazine is very well put together with brief stories and pictures of our personnel, foreign and domestic.
	Take the cartoons down a notch.	Very professional.	Appearance is very uplifting.
	n/a	n/a	n/a

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	Fine the way it is.	Very attractive	Great.
	n/a	n/a	n/a
	n/a	Content is very good. Needs to be a bigger magazine to cover all aspects of the state department (us and overseas).	A lot of my staff can not get the magazine. We get it from the HR site. But adobe is not the best answer. To slow at post and each PC must have it. Perhaps a website would be better. Everyone has the intranet and great access.
	n/a	Magazine is nice to read.	Can not get the magazine on a monthly basis.
	n/a	The medical report is very usefull. Need more beef on the People like you, Letters to the Editor and In the News.	Go out on a limb. More current issues and opinions.
	n/a	Awesome!!!!	Awesome!!! One suggestion: I can't find the magazine. Where can we get some for our office???
	Great job	Not been with the State department that long. But have read the magazine and do very much enjoy it!!	My hat off to the staff.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	Where is the magazine hiding?	Good content when I can find the magazine.	No suggestion.....
	Exceptional magazine.	No comment.	Thanks for all your hard work.
	Everything is wonderful and exciting.	Overall Excellent work.	I love reading the magazine and what is overseas.
	n/a	The cartoon section is big for the magazine.	Maybe to many big graphics. This takes up the page and has less story line.
	N/A	I believe there used to be short "blips" what was going on in the different bureaus. It would be useful to reinstate that portion of the magazine. I also miss the publication of the Civil Service promotion actions.	I like the new look.
	n/a	What about he bureaus?	Magazine looks good.
	n/a	Missing some extra issues in the department	Changes are exceptional
	no "Other" response for me	I've only worked in State Department one year. In my opinion, the State Magazine is great for what it is. I can't recommend any real improvements.	Excellent Format and Appearance

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	N/A	N/A
	n/a	n/a	I like the overall appearance
	n/a	More articles on FS through out the country.	Has improved over time.
	Like the feature write ups	Content is very good.	Appearance is very nice!!!! Suggestions: Can not find the magazine sometimes anywhere. I have to go online .
	n/a	I love everything about the magazine.	Appearance is better than some off the shelf magazines.
	Great surprise articles.	Nice.	Appearance: Great Suggestions: More articles not on Foreign service stuff!!
	I like the feature stories. A nice surprise.	Great magazine!	No suggestions.
	Where are the hardcopies????	n/a	Very nicely done
	n/a	From what I have read in the past , I enjoyed the magazine.	I do not have access to read it.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	I don't really read the magazine	N/A	N/A
	n/a	Nice	Get own website. Why have the magazine under HR. To hard to find.
	Wouldn't miss any month of the magazine.	Make it bigger, more content	What happened to us in the States.
	n/a	Content is excellent	Great.
	n/a	Content is fine the way it is.	Appearance is very professional and usefull for the employees.
	N/A	Nice magazine.	Nice pictures and graphics. The cover is always an eye pleaser!!!
	Love the Magazine.	Content is fresh!	Don't change a thing, unless you are going to add more stories...
	Everything GREAT	Overall I have no complaints	Appearance is very professional looking!!
	N/A	Good.	Suggestions: Where are the hardcopies. You have to search for them. Better online to read quicker.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	No complaints.	Don't change a thing.	No suggestions
	n/a.	more on everyday gs employees, more information on the country of the post of the month, more information on job openings and bureau/office reorganizations.	no comment.
	N/A	N/A	N/A
	n/a	Can you place more points of view from different people instead of just the editorial letters.	Much better with the graphics and pics.
	n/a	n/a	n/a
	n/a	More articles on DC, not so much on overseas.	Very professional. Can it be online like a website, not adobe.
	N/A	N/A	N/A
	Awesome	Awesome	Awesome
	n/a	n/a	n/a

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	The overall content is good. But could be expanded on in more depth.	Appearance of the magazine is very pleasing to the eye and the pictures are very good.
	N/A	I find this Magazine very informative and do read it as soon as I get it.	I find the Magazine's overall appearance very attractive.
	N/A	N/A	I like the overall appearance. No suggestions.
	n/a	n/a	n/a
	n/a	n/a	n/a
	No comments	Great	Great!
	Articles or where the department is going...	n/a	very professional!!!!!!
	Where are the promotions and names?	New issues or concerns with people working for State.	Excellent.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	I've only seem the State magazine once. I am a new employee to the State Department. I wuld like to receive a hard copy of the magazine.	I can't really say at this time. If I received a copy than maybe I would have a better opioion.	From the one I saw upon my arrival in July, I like the cover very much.
	Exceptional!	Exceptional!	Exceptional!
	N/A	Projections on new initiatives, new happenings	Excellent
	Nothing to add	A little more articles	A very classy magazine
	no comment.	I would adopt more of the current style that you see in the other news magazines: "News that you can use"	Good
	Great additions to the magazine and surprise articles	I really enjoy the magazine. Wish it was a little larger.	Not many articles about civil service or the washington area. More information on Foreign service and overseas.
	No comment	Would like more news, current or past.	Nice format.
	N/A	Content could have more items on the pages. But nice magazine	I try not to miss a month.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	More articles on Civil Service or US	Where are items on issues going on around the world?
	N/A	Nothing. It looks good.	Appearance is professional. My hats off to the staff.
	N/A	No comments. Nice work.	Monthly magazine is nice to read during the day.
	N/A	Look and feel is nice	More articles about current issues
	N/A	Good work staff.	Don't change a thing!
	I hardly read the magazine at all. I would if it came to my office space.	n/a	n/a
	All other topics are nice to have.	Less graphics. Better online on a website. Easier to get and look at get quickly.	Not on Adobe to slow.
	N/A	Look and feel is nice	Too small. More information. But great work!
	N/A	WONDERFUL!!!	DO NOT CHANGE A THING!!!

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	Promotion Article has not been very informative.	Unknown.	The magazine has improved over the years.
	I have no explanation for this area.	I have no suggestions.	I like the overall appearance of the magazine. I especially like that color has been added to it.
	The way this survey showed up on my computer screen, it was very difficult to tell what information went where. I have no other comment.	I think it's OK	My one question is: Since the magazine is printed on glossy paper, it doesn't seem to be recycleable. Shouldn't we try to use recycling as much as possible?
		More historical feature articles - events, anecdotes and incidents from the Foreign Service past often make fascinating reading, especially from the WWII era.	<p>The magazine appears to be improving graphically. But, graphics like the one on page 12 of the Sept. 2001 issue are not so good- and use up a lot of space. Dramatic post of the month covers (Sept. 2001 for example)are terrific!</p> <p>Revive the cartoon: clips from old movies with FS "in-house" joke captions.</p>
	N/A	No suggestions. Keep up the great work.	I like the photographs. Would like to see more on the local people.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	No answer	Good.	Overall appearance is good.
	Love the magazine	I read the arts section, and other sections.	Do not like the original cartoon. Wasted space.
	Great work!!	Nothing	No suggestions
	I do like added entries each month.	Great stories, would like to see more at times. Overall a great magazine, not marketed as it should be. Alot of people do not know it is around.	Make it a website. Quick and fast, with graphics.
	nA	What happened to the promotions page?	I enjoy the graphics ... very nicely done.
	n/a	Enjoy reading it.	Nice magazine. I read it when I can find it. My only suggestion would be to place it or send it to offices so we all get it. Is there a web page???
	I like the Editor comments. Very professional and to the point.	Content is nice. Can the magazine be a little bigger with more issues and things on the US.	No complaints on the appearance. Top notch.
	Like the letters from the Secretary.	Overall very nice.	The cartoons are a little to big and to immature.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	I really like the feature stories. I would like to see more.	I like the new color design.
	n/a	Very nice when I can find it.	I enjoy reading it online but would like to take it home at times. Hard copy very hard to find. How about a web site like MSN.com. That would be nice!!!!
	n/a	Overall what I see is very professional.	Appearance is very professional. I do not get to see the magazine that much.
	NA	It is a great magazine.	I really like the new color design.
	N/A	Overall very good	Keeps me up on the latest in the state department
	Like the editorials.	Need some information about State Departments new projects, etc.....	Very professional.
	n/a	I like the office of the month and retiree section. The cartoons are very amusing to read after a long day at work.	Not many articles on the states.
	Love the State Department Magazine.	Would like to see more on GS . Sometimes magazine leans toward overseas.	Appearance is good.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	Pretty good magazine already. More details on promotions both FS and CS would be interesting.	Excellent. No suggestions
	n/a	n/a	n/a
	N/A	More pages and information on Civil employees. Issues concerning everyday State Department life.	More pictures on places in the United States!!!!
	I LIKE THE FEATURE ARTICLES AND THE SECRETATY COMMENTS.	OVERALL , VERY WELL DONE AND PROFESSIONAL. WHAT HAPPENED TO THE "WHERE PEOPLE ARE AT SECTION"?	APPEARANCE IS VERY WELL DONE. WHY DON'T YOU HAVE YOUR OWN WEB SITE???????
	n/a	overall content is ok	overall appearance is ok I have no suggestions
	Can't find a hardcopy anywhere. Where is your web site??? You need your own site.	Overall content is great!!	No suggestions. Keep up the great work..
	Would like more stories on other related non State Department issues.	The cartoons are a little to child-like.	I suggest more MAGAZINE AND STORIES!!!!!!!!!!
	Enjoy the magazine	Great overall appearance! Great pictures and format.	Could this be its own website. The adobe is very hard to look at or pull up. Very slow at times.

Foreign Service Employee

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	n/a	No suggestions
	Examples of employee grievances and their outcomes are very useful. Would like to learn more about OIG inspection findings, including situations that may foster malfeasance. This material would help teach me how to be a better manager.	Perhaps more examples of how particular posts and offices have overcome problems. Management initiatives that work.	Format is colorful and attractive. Would like to see more rank-and-file employees, a little less exposure of same high-ranking officials.
	Love the other articles or surprise works	Overall GREAT!	Where the beef. Would like more writeups!
	N/a	Wonderful magazine	Enjoy the covers. They tell a lot.
	N/A	More information in regards to people who are not overseas!	Could have a few more articles..great magazine. More information about the US.

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	I, like countless others, very much miss the assignment/transfers and other personnel info that was removed from the magazine with no explanation. The "letters" section is also so bland that I don't hardly look at it anymore. It's certainly gone downhill over the last three years.	N/A	I think it attempts to be too trendy and all things to all employees and therefore ends up pleasing fewer people than it could.
	Enjoy the cartoon, more leaning towards the younger crowd. Perhaps have more than one on a page.	More beef. Sometimes a little boring when there are other articles to cover.	Layout is wonderful.
	More letters from employees in the magazine.	I liked the tranfers , promotions that use to be in the magazine.	Sometime me, staff and othe employees miss some months. But we get it on-line. Adobe is very slow at times.
	N/A	n/a	n/a
	N/A	Wonderful work	Great appearance
	N/A	N/A	N/a
	N/a	I think it is Great!!!	No suggestions

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/a	Excellent	Would like a little more articles.
	N/A	Overall is fine.	The cartoon are very funny and articles are easy to read
	Thanks for a great magazine.	Very informative.	No suggestions at this time.
	n/a	n/a	n/a
	Assignments, transfers, the comings and goings of colleagues.	N/A	New format and graphics are greatly improved.
	N/A	I think sometimes articles may not be published because the content of an article might not be 'appreciated' by a large audience. I think it's ok to have short articles about off-the-wall adventures or experiences. Trying to please everyone may not always be possible, and may make overall reporting rather bland.	N/A
	N/A	Exceptional magazine!!!!!!	Appearance is fine.
	Other articles are good work.	I enjoy the State magazine articles and pictues. They tell a story of their own.	Can you put more articles on people and their jobs or issues through out the state department?

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	n/a	n/a
	N/A	Overall content very well presented.	I have to hunt down the hardcopy of the magazine, so I try and get it online.
	n/a	I enjoy the magazine, a nice refreshing experience	No suggestions
	N/A	N/A	How about using recycled paper?
	N/A	n/a	No
	n/a	A lot of stories which need to be in the magazine is missing. More issues relating to people and not things or jobs.	I suggest more going into the field and talking to employees of the state department with their opinions.
	N/A	N/A	N/A
	N/A	I can't see any improvements at this time	Great format and detail
	n/a	Contents could be expanded, but what you have is professional and everyone I know enjoys the magazine.	Nice up to date information .

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	Transfer/resignation/retirement data often months late.	Something less to do with the Magazine than with how the Department does things- but could make Department's outreach program(s) a more regular item- a listing of what is available to DOs employees to do outreach programs, with occasional stories on those who have successfully done such outreach programs.	"United States Department of State" should not be in such small type on the cover- when we share this with college employment offices and others, it is not immediately evident to what organization the publication belongs- easily mistaken for a "State of ____" type of magazine. Something in the title (in small type) like "publication for U.S. Government Foreign Affairs Professionals" may be appropriate.
	Enjoy the letters to the editor. Why doesn't he respond to the letters?	I like the feature articles, obituaries, cartoon and medical info.	More information on the post of the month and office of the month.
	N/A.	n/a	Excellent
	Great	n/a	Professional as always
	N/A	Please restore the 'Assignments' along with 'Appointments'. It was the first thing that I and many of my colleagues looked at.	It's pretty. Used to have more meat. 6. Vilnius, Lithuania
	n/a	n/a	Where is the website....??

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	Have a few problems with the magazine. Not easily accessible.	Overall the magazine is great, but more non political issues.
	Like all the sections of the magazine.	More feature stories.	n/a
	Do not get a chance to read the magazine as much as I should.	Very informative.	No suggestions
	N/A	I enjoy the current content. It's brief, yet informative.	I like the overall appearance. No suggestions
	Do not like the cartoons very much.	Some past parts of the magazine are missing.	Would like to read some of the past articles.
	I like the comments from the Secretary.	Wish it was a larger magazine.	Sometimes too many pictures. But nicely done.
	N/A	Great	It is nice, organized and clear.
	Everything is top notch.	Wonderful!!	Nicely done. A suggestion: I read the magazine all the time, but can't always find it. But I can get it on the web. Some of the staff does not have Adobe so can not get it online. Why don't you have a web site like MSNBC or etc.....

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	Overall very well done.	Nice. I have a suggestion to place the magazine where people can get it. Why doesn't it come in th mail to each employee. More employees need this magazine.
	I like all the feature stories	The overall content is exceptional.	I would like it to be a website instead of Adobe. I don't get the hardcopy or I can't find it. But if it was online I could read it hot off the press.
	I do not like the cartoon section.	Take out the cartoon section or make it more relating to everyday things.	I like the covers for each magazine.
	n/a	Do not read the magazine on a regular basis.	n/a
	n/a	I particularly like the Cartoon, Post-of-the-Month and Medical articles, and always refer to the "Appointments/Reassignments/Retirement" section. I'm now old enough that I also read the obituaries. The other features are not of any particular interest to me.	I suggest doing some opinion polls on "quality of workplace" issues (as the Federal Page is now doing on federal cafeterias). The format's fine.
	Features are excellent.	Content is Excellent	Hard time finding the magazine (more than one copy)

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	Cartoons are very funny. Should have more than one or two per magazine.	N/a	n/a
	N/A	Reinstate the section where State personnel are promoted. For ALL of the employees not just the Foreign Service management section/Ambassador level positions!!	I think that you should use a professional photographer when possible..
	I really miss the assignments announcements. In this world of constant moves, it's always nice to see the names of friends and co-workers and where they are in the world.	Same as above. Bring back the assignments announcements.	It's great. I love all the color.
	I have been very disappointed that my favorite section on transitions is no longer included in the magazine since the format changed. I read that section first and always looked forward to seeing the updates no matter how delayed they were. As you can see by my comments above, I value the magazine more for its content on individual employees and what they are doing than on policy or medical and security advice which is available elsewhere.	Following on my comments above, I would like to see more about individual State Department employees, including FSNs, Civil Service, and retirees. State Magazine is the one vehicle that can reinforce the idea that we are one organization with a shared mission and keep us updated on colleagues, career advancement and other opportunities which is difficult to do when we are constantly moving and seldom in the same location.	Color photos are a nice change and enhance the overall quality and appearance

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	n/a	I enjoy reading the magazine and what is written.	Suggestions: Can not always get the hardcopy of the magazine in our offices. I have a copy and everyone gets my copy.
<u>Foreign Service National Employee</u>			
	n/a	I like the state of the arts, news in brief, features and appointments. What happened to articles about peoples jobs and promotions???	Magazine is very nice.
	I like the letters to the Editor. Wish there was more.	Content is fine.	Appearance is fine.
	N/A	N/A	I like the new color photos, the new display.
	No comment	More stories about the common workers.	To many pictures. It fills all the pages and not enough stores.
	All other articles in the magazine are exceptional.	I like it, but would like a little more stories or real time events	Overall very good.
	N/A	It is fine.	Easy to read.
	n/a	Stories are sometimes to many for each page.	Appearance is nice, sometimes looks crowded.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	n/a	I have not work here long but I enjoy what I have read so far.	n/a
	N/A	no comment	Attractive
	N/A.	It is fine the way it is.	Very informative.
	n/a	Nothing. Good work.	I like the appearance of the magazine.
	n/a	n/a	n/a
	Letters to the Editor are nice to read each month.	Expand on the letters to the editor.	Nice appearance. No other suggestions.
	Like everything.	What happened to the Assigned personnel?? Nice to know what has happended to State employees.	Very nice magzaine. Not sure about the cartoons all over the page.
	n/a	Good magazine which shows overseas post and issues.	More issues and stories on State side. We miss that overseas.
	I like all the stories. Can there be more stories on the fly??	I have no suggestions.	Appearance is wonderful.

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	No complaints about the magazine .	Again no complaints about the content of the magazine.	Do have one suggestion in regards to getting the magazine. Need to have access to a web page or something. Quicker for the post and other staff who can not get the hardcopy of the magazine.
	N/A	I like the way it is at present.	I think the overall appearance of the State Magazine is really nice. No suggestions at this time.
	No complaints or concerns.	Overall exceptional work.	No suggestions
	Love the State Department Magazine!	Good work.	no suggestions at all!
	N/A	Looks good.	n/a
	N/A	Don't change a thing.	Nice.
	N/A	n/a	Need real people stories.

Foreign Service Retiree

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	Profiles of all appointees at DAS level and above. Articles about special people - those with physical challenges, those working to improve their lives (education, physical, cultural, volunteer pursuits), those working to improve lives of others (volunteers here and abroad). Articles about FSN's from a human perspective. Continue to focus as appropriate on people.	Please continue to innovate, use new techniques and technologies as well as color. A little Pizzaz can be a useful thing
	N/A	N/A	N/A
	N/A	Could be improved by more in-depth personal articles	Could use more color and photos of mission/post of the month articles.
	N/A	N/A	N/A
	N/A	State magazine is very readable and welcome in my home. I think improvement and changes already made hae made it that way.	I like it very much. I can't think of any suggestions at this time
	N/A	happy with the content	I like it
	N/A	No suggestions	Very professional

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	I don't think we need such a glitzy journal - substance is more important than colored photos.	Too glitzy; too many colored photos
	N/A	It is just fine in it's present type and format.	It is attractive with the different colored headlines on top of articles.
	N/A	I enjoy it as is every month.	It is great as is.
	Limit articles with localins on the part of FSO personnel	Reprints of articles wiwth some intellectual content I.e lForeign affairs, etc.	It'slooking better.
	N/A	I miss reading reassignments. This has been deleted from the magazine.	Beautiful. I especially like it when a post I was assigned to is featured. As a retired FS employee, I enjoyed reading state magazine immensely. Brings back fond memories. Makes me feel close to the active FS. Keep up the good work. I anxiously await the next issue.
	Qualilty of paper used is bad! Needs improvement.	Better quality paper. Need more statuses. More articles on men at posts and fewer women. Balance!	Yes - liven covers up. More articles on Posts, photos and benefits. Fewer on Problems of couples and their plights for two jobs.

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	N/A	I have been struck over the past fifty years of my association with the State from the level of peon - grantee to an ambassador and assistant secretary - struck by how poorly managed State has always been. This point was the subject of a recent devastating analysis by Frank Carlucci. I believe the State magazine can become a very effective instrument in exploring ways in which state as an institution can move into this century. Like the military, state emphasizes training. My experience has convinced me that most of states training is wasted by being so ill directed, dull and irrelevant. I think the magazine can help fill in some of the gaps Carlucci noted. I would love to attend a sminar on "re - managing State". Good luck.	N/A
	N/A	I enjoy it as is	Good
	I mostly skim the magazine. My husband was with USAID so I don't or didn't know people with embassy and not so interested in the articles.	N/A	Good appearance
	N/A	More personal information (human interest) about and quotes from high level appointees. The formal listing of previous jobs doesn't really introduce them.	Much improved.

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	N/A	No suggestions.	Very well presented. - No suggestions.
	N/A	State does a good job of having articles for a diverse audience - retiree, active FSO, CS, JOPs etc at some cost of having articles some don't read.	OK
	N/A	Update of color pictures and printing context. Bold face items, important information etc.	It continues to be great. How about something about family life etc.
	N/A	N/A	N/A
	N/A	N/A	I miss the promotion and post transfer lists the most.
	N/A	N/A	attractive
	N/A	N/A	More color format
	N/A	I do not have any suggestions at present	It is excellent

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	I would like to see more letters from veterans like me. I think that an occasional article relating to retirees concerns and their F-5 association meetings throughout the country would be of interest (to retirees of course).	The magazines format and overall appearance are excellent - much improved from the past.
	N/a	Would like to see viewpoints of AFSA and any other recognized labor/employee organizations juxtaposed with pieces by the Secretary and Dc (or other key principals), to better appreciate diverse points of view.	Much better now with the use of multi-colors and general layout. Photo spreads now are far better than in the past.
	N/A	N/A	N/A
	N/A	N/A	It is quite good. The Magazine comvers a variety of subjects of general interest
	Please list the names of employees within the Department who have been promoted. (Are Appointments. Ambassadorial only??)	N/A	Excellent appearance
	N/A	N/A	Nice to have so many more colorful pictures
	N/A	Stable and predictable	Improving

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	I read the obituaries to see the age of death. We are curious to see if our 'way of life' in service has a bearing on our age at death. So far, no observable differences except that cancer remains a major killer	Very good except the original cartoonist (last page) had a fiendish humor and a way of expressing it that we miss. Maybe the present cartoonist appeals to the younger folks.	No - fine as is.
	N/A	Better cartoon - laugh at yourself! It is good for the soul!	The photographs speak a "thousand words". The appearance is lively, colorful but it can be too much of a good thing. Suggestion: there is an abundance of type face - it can be jarring. There should be some continuity from one article to another. The transition should be calmer/soothing and easy on the eyes. The print head and the color of the headlines should not be screaming "hey, look at me, look at me!!"
	N/A	Great	Great
	I enjoy the stories that people send in from the embassies about their interesting experiences.	I would like to know more about what the foreign service offices are doing after retirement. My husband and I just retruned from a tour or Russia and Jack Matlack and his wife Rebecca were the lecturers and they were marvelous.	I love the appearance and keep it on the coffee table to lkook at and bring back memories. It is wonderful to still be included in knowing what goes on. Thank you for continuing my subscription.

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	N/A	Expand use of color.	Excellent. A big improvement
	N/A	Present overall content is excellent	Very Good
<u>Other Agency Employee</u>			
	What happened to the parts on transfers, new assignments ?	More risk articles. To political correct.	This magazine could be bought off a magazine shelf. Good work.
	n/a	I miss the promotion and transfer portions. Why did you take them out of the magazine????	Some of the good sections are missing.
	n/a	State magazine is very usefull and the changes made so far are great.	No suggestions at this time.
	I enjoy the articles on regular working people.	Less about overseas post so much. We have a lot of things going on state side as well!! Talk to both sides.	No suggestions.
	Love the magazine.	Content is very usefull.	More people will be able to read it, if it was placed in a better place. I have to track it down each month or so.
	n/a	n/a	n/a

Affiliation	Other	Overall content of the Magazine	Overall appearance or Suggestions
	I am a new employee. I have never read the magazine. So, I cannot rate the magazine.	NA	NA
	Pictures are great	Maybe more articles.	Nice...Interesting cover, great pictures, makes you want to read it.
	n/a	More articles on current problems, the average joe stories.	I think the appearance of the magazine is very professional and pleasing to read. Cartoons a little too big for my taste.